

February 21, 2023

Tokio Marine Holdings, Inc.  
President & Group CEO  
Satoru Komiya  
TSE code number: 8766

Notice regarding changes of directors, executive officers and audit & supervisory board members

Tokio Marine Holdings, Inc. (the "Company") announced today that its board of directors resolved the proposed personnel changes described below following the board of directors' receipt of a report from the Tokio Marine Group nomination committee, which serves as an advisory body to the board of directors.

1. Changes as of April 1, 2023

(1) New appointments

Kichiichiro Yamamoto

New Position: Senior Managing Executive Officer  
Current Position: Managing Executive Officer  
Note: Scheduled to assume the post of Co-Head of International Business as of April 1, 2023.

Kenichi Kitazawa

New Position: Senior Managing Executive Officer  
Current Position: Managing Executive Officer

Kiyoshi Wada

New Position: Managing Director (General Manager, Corporate Planning Dept.)  
Current Position: Managing Director

Shumpei Takizawa

New Position: Managing Executive Officer (General Manager, Internal Audit Dept.)  
Current Position: Executive Officer (General Manager, Internal Audit Dept.)  
Note: Scheduled to assume the post of CAO (Chief Audit Officer) as of April 1, 2023.

Keiko Fujita

New Position: Managing Executive Officer  
Current Position: Executive Officer, Tokio Marine & Nichido Fire Insurance Co., Ltd. (General Manager, Shanghai Dept.)  
Note: Will continue to serve as General Manager, Shanghai Dept, Tokio Marine & Nichido Fire Insurance Co., Ltd. after April 1, 2023.

Hiroshi Sakiyama

New Position: Managing Executive Officer  
Current Position: Executive Officer (General Manager, Corporate Planning Dept, Tokio Marine & Nichido Fire Insurance Co., Ltd.)  
Note: Pending approval to concurrently hold this position with another director position at Tokio Marine & Nichido Fire Insurance Co., Ltd. Will continue to serve as General Manager, Corporate Planning Dept, Tokio Marine & Nichido Fire Insurance Co., Ltd. after April 1, 2023.

Masahiro Koike

New Position: Managing Executive Officer  
Current Position: Executive Officer (General Manager, Corporate Planning Dept.)

John W. Glomb, Jr.

New Position: Executive Officer  
Current Position: CEO, Philadelphia Insurance Co.  
Note : Will continue to serve as CEO, Philadelphia Insurance Co. after April 1, 2023.

Takashi Okamura

New Position: Executive Officer(General Manager, Healthcare Business Dept.)  
Current Position: President, Tokio Marine & Nichido Medical Service Co., Ltd.  
Note : Will continue to serve as President, Tokio Marine & Nichido Medical Service Co., Ltd. after April 1, 2023.

Masahito Hirai

New Position: Executive Officer  
Current Position: Executive Officer, Tokio Marine & Nichido Fire Insurance Co., Ltd.  
CEO, Tokio Marine Asia Pte. Ltd.  
Note : Will continue to serve as CEO, Tokio Marine Asia Pte. Ltd. after April 1, 2023.

Atsushi Yamada

New Position: Executive Officer(General Manager, Financial Planning Dept.)  
Current Position: Associate Director, Tokio Marine & Nichido Fire Insurance Co., Ltd

Toshio Takei

New Position: Executive Officer(General Manager, IT Planning Dept.)  
Current Position: General Manager, IT Planning Dept.

Atsushi Tamaki

New Position: Executive Officer(General Manager, New Business Strategy Dept.)  
Current Position: General Manager, New Business Strategy Dept. and Healthcare Business Dept.

Akira Kawamoto

New Position: Executive Officer  
Current Position: General Manager, Government & External Relations Department, Tokio Marine & Nichido Fire Insurance Co., Ltd.

Taizo Ishiguro

New Position: Executive Officer(General Manager, Global Communications Dept.)  
Current Position: General Manager, Corporate Planning Dept.

## 2. Changes as of the day of the Company's shareholders meeting scheduled for late June 2023

### (1) New appointments

Kichiichiro Yamamoto

New Position: Senior Managing Director (Representative Director)  
Current Position: Managing Executive Officer  
Note: Scheduled to assume the post of Senior Managing Executive Officer as of April 1, 2023.

Kosei Shindo

New Position: Outside Director  
Current Position: Representative Director and Chairman, NIPPON STEEL CORPORATION

Robert Alan Feldman

New Position: Outside Director  
Current Position: Senior Advisor, Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.

Haruka Matsuyama

New Position: Outside Director  
Current Position: Attorney-at-law

Junko Shimizu

New Position: Outside Audit & Supervisory Board Member  
Current Position: Professor, Faculty of Economics, Gakushuin University

(2) Resignations

Akira Harashima

Current Position: Vice President Director

Akio Mimura

Current Position: Outside Director

Masako Egawa

Current Position: Outside Director

Akinari Horii

Current Position: Outside Audit & Supervisory Board Member