

March 9, 2023

Tokio Marine Holdings, Inc.

## **Tokio Marine Holdings Selected as “Health & Productivity Brand” for 8<sup>th</sup> Consecutive Year**

Tokio Marine Holdings, Inc. (President and Group CEO: Satoru Komiya, the “Company“) has been selected jointly by the Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE) as a "2023 Health & Productivity Brand" for its excellent health management. Starting in 2016, this is the 8<sup>th</sup> year in a row that the Company has been selected.

We are also pleased to announce that the Company and 13 other Group Companies have also been certified as "Excellent Corporations in Health Management (Large Corporates Segment)".

\*The Ministry of Economy, Trade and Industry also released this news on March 8, 2023.

### **1. Health & Productivity Brand**

Health & Productivity Brand selection is conducted by METI and the TSE with the aim of giving incentives for companies to implement excellent health management practices. The program recognizes companies that strategically conduct health management among all listed companies on the TSE and introduces them as companies that prioritize the improvement of corporate value through health management with a long-term perspective.

The 9<sup>th</sup> selection "2023 Health & Productivity Brand" included 49 companies from 31 industries. Since 2016, our Company has been selected for 8 consecutive years.



### **2. Excellent Corporation in Health Management**

This is a recognition award from METI & TSE focusing on large corporations that promote health management in collaboration with their corporate health insurance associations and others. It certifies and publicly recognizes corporations that practice excellent health management. The following companies within Tokio Marine Group have been recognized:

[Tokio Marine Group Certified Corporations]

7<sup>th</sup> consecutive year: Tokio Marine Holdings★, Tokio Marine & Nichido Fire Insurance★,  
Tokio Marine & Nichido Anshin Life Insurance★

6<sup>th</sup> consecutive year: Tokio Marine & Nichido Medical Service★, Tokio Marine & Nichido Systems

5<sup>th</sup> consecutive year: Tokio Marine dR★

4<sup>th</sup> consecutive year: Nisshin Fire and Marine Insurance, Tokio Marine Assistance,  
Tokio Marine & Nichido Office Outsourcing,

3<sup>rd</sup> consecutive year: Tokio Marine Asset Management, Tokio Marine & Nichido Better Life Service,  
Tokio Marine & Nichido ANSHIN 110

2<sup>nd</sup> consecutive year: Tokio Marine & Nichido Communications

\*Among the corporations approved as “excellent corporation in health management (large corporates segment)”, only the top 500 corporations in the results of the health management survey are called "White 500". The symbol (★) indicates a corporation that has been certified as "White 500".

### **3. Activities of Tokio Marine Group**

At our Company, our employees are our strength and we consider the health of our employees to be an critical management priority. Our goal is to contribute to the sustainable growth of our Company by helping our employees work effectively while in good physical and mental health, thereby increasing their satisfaction and sense of fulfillment in their work. They also work to promote the health of our customers, communities and work to solve social issues.

Tokio Marine Group established the "Tokio Marine Group Wellness Charter" as a code of conduct for employees regarding health, in order to promote health management throughout the Group in Japan and globally. The Wellness Support Group promotes health management throughout the Group, and is lead by the Chief Wellness Officer (CWO).

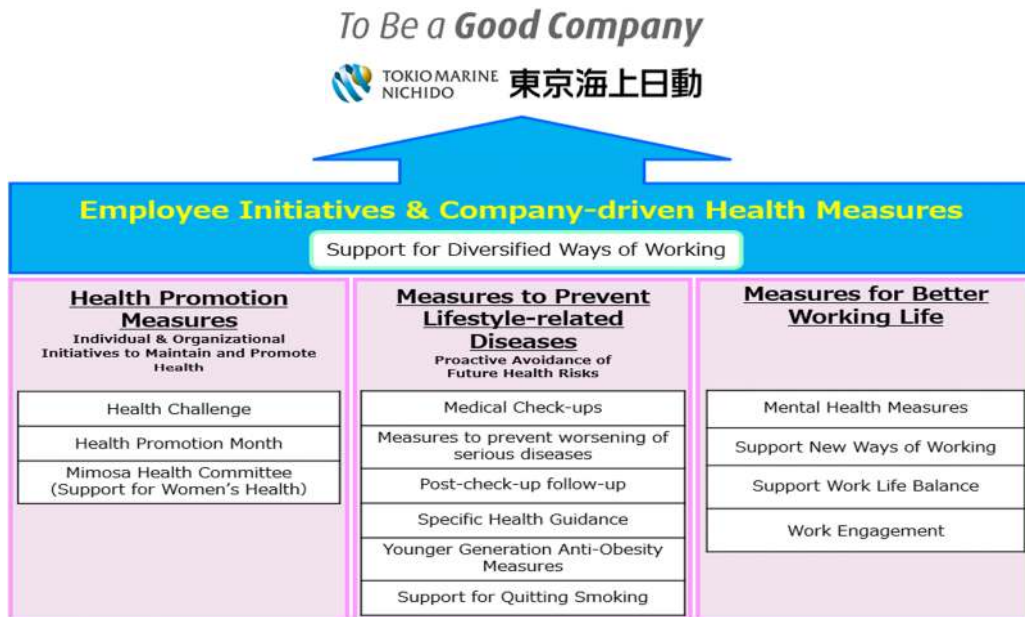
At Tokio Marine & Nichido, in addition to managers at each site and industrial health staff stationed at 46 locations around the country, colleagues in charge of health promotion matters selected by each organization are working together to implement the Health Challenge, an all-inclusive health promotion program utilizing web tools, with the aim of establishing better lifestyles and fostering a sense of unity and productivity in the workplace.

In addition, as support measures for various health issues, we hold seminars and provide related information on a regular basis and take meticulous measures by making use of our on-site occupational health system.

Furthermore, an Engagement Design Team has been set up within the Human Resources Planning Department to plan and implement various measures to work to solve identified such as "Value of work & pride" survey and a project to "Increase the Sense of Personal Growth."

\*Tokio Marine Group Wellness Charter [https://www.tokiomarinehd.com/sustainability/management/csr\\_charter.html](https://www.tokiomarinehd.com/sustainability/management/csr_charter.html)

[Overview of Initiatives]



We will continue to support the health of employees of our Group and strengthen our support for client companies, while striving to further promote and expand health management and contribute to solving social issues.