February 18, 2022

Tokio Marine Holdings, Inc.
President & Group CEO
Satoru Komiya
TSE code number: 8766

Notice regarding changes of directors, executive officers and audit & supervisory board members

Tokio Marine Holdings, Inc. (the "Company") announced today that its board of directors resolved the proposed personnel changes described below following the board of directors' receipt of a report from the Tokio Marine Group nomination committee, which serves as an advisory body to the board of directors.

1. Changes as of April 1, 2022

(1) New appointments

Akira Harashima
New Position: Vice President Director
Current Position: Senior Managing Director

Donald Sherman
New Position: Vice President Executive Officer
Current Position: Senior Managing Executive Officer

Christopher Williams
New Position: Vice President Executive Officer
Current Position: Senior Managing Executive Officer

Kenji Okada
New Position: Senior Managing Director
Current Position: Managing Director
Note：Scheduled to assume the post of CFO(Chief Financial Officer) as of April 1, 2022.

Yoichi Moriwaki
New Position: Senior Managing Director
Current Position: Managing Director

Yoshihiko Shima
New Position: Managing Executive Officer
Current Position: Managing Executive Officer（General Manager,International Business Development Dept.）

Yoshinori Ishii
New Position: Managing Executive Officer
Current Position: Executive Officer（General Manager,Legal & compliance Dept.）
Note：Pending approval to concurrently hold this position with another director position at Tokio Marine & Nichido Fire Insurance Co., Ltd.. Scheduled to assume the post of CLCO(Chief Legal and Compliance Officer) as of April 1, 2022.

Tomoya Kittaka
New Position: Managing Executive Officer
Current Position: Executive Officer（General Manager,International Business Development Dept.）

Kiyoshi Ajioka

New Position: Managing Executive Officer
Current Position: Executive Officer（General Manager,Personal Lines Underwriting Dept,Tokio Marine & Nichido Fire Insurance Co., Ltd.）
Note：Scheduled to assume the post of CRO(Chief Risk Officer) as of April 1, 2022.

Kiyoshi Wada

New Position: Managing Executive Officer
Current Position: Executive Officer（General Manager, USA, Tokio Marine & Nichido Fire Insurance Co., Ltd.）
Note：Pending approval to concurrently hold this position with another director position at Tokio Marine & Nichido Fire Insurance Co., Ltd.. Scheduled to assume the post of COO(Chief Operating Officer) and CSUO(Chief Sustainability Officer)as of April 1, 2022.

Eiichi Hosojima

New Position: Managing Executive Officer
Current Position: Executive Officer（General Manager,Commercial Lines Underwriting Dept, Tokio Marine & Nichido Fire Insurance Co., Ltd.）
Note：Scheduled to assume the post of CRSO(Chief Retention Strategy Officer)as of April 1, 2022.

Brad Irick

New Position: Executive Officer
Current Position: Chief Executive Officer,Tokio Marine Kiln Group Ltd.
Note：Will continue to serve as CEO,Tokio Marine Kiln Group Ltd. after April 1, 2022.

Kunihiko Higashi

New Position: Executive Officer（General Manager,International Business Development Dept.）
Current Position: General Manager,International Business Development Dept.

Kiichiro Hatakeyama

New Position: Executive Officer（General Manager,Risk Management Dept.）
Current Position: General Manager,International Business Development Dept.

Yoshiaki Nakahara

New Position: Executive Officer（General Manager,Financial Planning Dept.）
Current Position: General Manager,Financial Planning Dept.

Satoshi Naganuma

New Position: Executive Officer（General Manager,International Business Development Dept.）
Current Position: General Manager,International Business Development Dept.

Masahiro Koike

New Position: Executive Officer（General Manager,Corporate Planning Dept.）
Current Position: General Manager,Corporate Planning Dept.

Shusaku Takashima

New Position: Executive Officer（General Manager, Corporate Planning Dept.）
Current Position: General Manager, Corporate Planning Dept.
Note: Will continue to serve as General Manager,Corporate Communications Dept,Tokio Marine & Nichido Fire Insurance Co., Ltd. after April 1, 2022.

Takayuki Sumi

New Position: Fellow (Digital Innovation Global)
Current Position: General Manager (Digital Innovation Global),Digital strategy Dept.

(2) Resignations on March 31, 2022

Shingo Kawaguchi
Current Position: Senior Managing Executive Officer

Noboru Yamagata
Current Position: Managing Executive Officer

Tetsufumi Kawamoto
Current Position: Executive Officer
Note: Scheduled to assume the post of Chief Executive Officer of Tokio Marine & Nichido Life Insurance Co., Ltd. as of April 1, 2022.

2. Changes as of the day of the Company's shareholders meeting scheduled for late June 2022

(1) New appointments

Takayuki Yuasa
New Position: Audit & Supervisory Board Member(Full-Time)
Current Position: Executive Vice President

Kenji Okada
New Position: Senior Managing Director (Representative Director)
Current Position: Managing Director
Note: Scheduled to assume the post of Senior Managing Director as of April 1, 2022.

Yoshinari Endo
New Position: Managing Executive Officer
Current Position: Managing Director

Yoshinori Ishii
New Position: Managing Director
Current Position: Executive Officer（General Manager,Legal & Compliance Dept.）
Note: Scheduled to assume the post of Managing Executive Officer as of April 1, 2022.

Kiyoshi Wada
New Position: Managing Director
Current Position: Executive Officer（General Manager, USA, Tokio Marine & Nichido Fire Insurance Co., Ltd.）
Note: Scheduled to assume the post of Managing Executive Officer as of April 1, 2022.

(2) Resignations

Shozo Mori
Current Position: Audit & Supervisory Board Member (Full-Time)

Notice regarding new appointments of Deputy Chief Officers as of April 1, 2022

In order to further strengthen the management and corporate functions of the entire group by promoting cross-group activities at each group company, new deputy chief officers will be appointed as bellow to assist each chief officer.

Randy Rinicella

New Position: Deputy CLCO (Deputy Chief Legal and Compliance Officer)
Current Position: Executive Vice President, Chief Legal Officer of TMHCC
Note：Will continue to serve as Executive Vice President, Chief Legal Officer of TMHCC after April 1, 2022.

Gus Aivaliotis

New Position: Deputy CDO (Deputy Chief Digital Officer)
Current Position: Executive Vice President, Chief Underwriting Officer of SNCC

Note：Will continue to serve as Executive Vice President, Chief Underwriting Officer of SNCC after April 1, 2022.

Caryn Angelson

New Position: Deputy CDIO (Deputy Chief Diversity & Inclusion Officer)
Current Position: Executive Vice President, Chief Human Resources Officer and Chief Legal Officer of TMNAS

Note：Will continue to serve as Executive Vice President, Chief Human Resources Officer and Chief Legal Officer of TMNAS after April 1, 2022.

Robert Pick

New Position: Deputy CITO (Deputy Chief Information Technology Officer)
Current Position: Executive Vice President, Chief Information Officer of TMNAS

Note：Will continue to serve as Executive Vice President, Chief Information Officer of TMNAS after April 1, 2022.