

**Tokio Marine Holdings Selected for the S&P Dow Jones
Best-in-Class World and Asia Pacific Indices**

Tokio Marine Holdings, Inc. (President and Group CEO: Masahiro Koike, hereafter “TMHD”) has been selected for the Dow Jones Best-in-Class World Index and the Dow Jones Best-in-Class Asia Pacific Index, globally recognized ESG (Environmental, Social and Governance) indices.

1. About the Dow Jones Best-in-Class Index

The Dow Jones Best-in-Class (DJBIC) Index is a stock index that evaluates leading global companies based on ESG criteria, using the results of Corporate Sustainability Assessment (CSA) conducted by S&P Global. It selects top-performing companies in each industry and is widely recognized as one of the key benchmarks used by ESG-focused investors to assess corporate sustainability initiatives.

In addition to the World Index, which covers companies globally, the index family includes regional indices. In the 2026 assessment, 317 companies (including 35 Japanese companies) were selected for the World Index from approximately 2,500 major global companies, representing the top 10% of companies based on long-term ESG performance.

2. Index inclusion

In the 2026 assessment results, TMHD has been selected for both the World Index and the Asia Pacific Index as a result of our comprehensive efforts in addressing what we have defined as our key “materialities,” as well as for strengthening our ESG-related disclosures. It is our 18th consecutive selection for the Asia Pacific Index.

(1) Advancement of initiatives in key sustainability areas

We have strengthened our initiatives across key areas—including climate change, human capital and human rights, and governance and risk management—by enhancing group-wide approaches. Key initiatives include:

- **Climate Change:** As we continue to make progress toward achieving net-zero by 2050, including the establishment and promotion of interim targets for customer engagement and transition support toward decarbonization, as well as the measurement and disclosure of greenhouse gas (GHG) emissions across our investment and financing portfolio on a group-wide basis.
- **Human Capital & Human Rights:** We promote talent development initiatives such as career development programs for women and foster an inclusive workplace that supports diverse talent through Employee Resource Group, including LGBTQ+ community, and strengthening human rights risk management across the value chain through the revision of our human rights risk assessments.

(2) Enhancement of ESG disclosures

Through publications such as the Climate & Nature Report^{*1}, Human Capital Report^{*2}, and Sustainability Report^{*3}, we have systematically expanded our disclosures on climate change and natural capital, human capital and human rights, and governance and risk management, improving both the comprehensiveness and transparency of our ESG reporting.

3. Outlook

Our inclusion in these indices serves as an important mark of recognition as we further enhance our ESG-related initiatives. Guided by our unwavering purpose to be there for our customers and society in their times of need, we will continue to address evolving societal challenges and contribute to the realization of a sustainable society where everyone can live with a sense of safety and security.

*1 Climate & Nature Report 2025:

https://www.tokiomarinehd.com/en/ir/download/o1ckc9000001ji9q-att/sustainability_climate_nature_report_2025.pdf

*2 Human Capital Report 2025:

https://www.tokiomarinehd.com/en/ir/download/o1ckc9000001ji9q-att/Human_Capital_Report_2025_e.pdf

*3 Sustainability Report 2025:

https://www.tokiomarinehd.com/en/ir/download/o1ckc9000001ji9q-att/sustainability_web_2025.pdf