

February 18, 2025

Tokio Marine Holdings, Inc.  
President & Group CEO  
Satoru Komiya  
TSE code number: 8766

Notice regarding changes of directors, executive officers, fellows, and senior general managers

I . Regarding changes of directors and executive officers

Tokio Marine Holdings, Inc. (the "Company") announced today that its board of directors resolved the proposed personnel changes described below following the board of directors' receipt of a report from the Tokio Marine Group nomination committee, which serves as an advisory body to the board of directors.

1. Changes as of April 1, 2025

(1) New appointments

Kenji Okada

New Position: Vice President Director  
Current Position: Senior Managing Director

Kichiichiro Yamamoto

New Position: Vice President Director  
Current Position: Senior Managing Director

Yoichi Moriwaki

New Position: Senior Managing Director  
Current Position: Senior Managing Director  
Note : Scheduled to assume the post of Head of Solution Business as of April 1, 2025.

Kiyoshi Wada

New Position: Senior Managing Director  
Current Position: Managing Director (General Manager, Corporate Planning Dept.)  
Note : Scheduled to assume the post of Head of Japan based Business as of April 1, 2025.

Hiroshi Sakiyama

New Position: Senior Managing Executive Officer  
Current Position: Managing Executive Officer

Nobuhiro Tsutsumi

New Position: Managing Executive Officer  
Current Position: Managing Executive Officer of Tokio Marine & Nichido Fire Insurance Co., Ltd.  
Note : Will continue to serve as Managing Executive Officer of Tokio Marine & Nichido Fire Insurance Co., Ltd. on and after April 1, 2025.  
Note : Scheduled to assume the post of Deputy Head of Solution Business as of April 1, 2025.

Mika Nabeshima

New Position: Managing Executive Officer  
Current Position: Executive Officer

Kiichiro Hatakeyama

New Position: Managing Executive Officer  
Current Position: Executive Officer

Shusaku Takashima

New Position: Managing Executive Officer

Current Position: Executive Officer (General Manager, International Business Development Dept.)

John W. Glomb, Jr.

New Position: Managing Executive Officer

Current Position: Executive Officer

Note : Will continue to serve as CEO of Tokio Marine North America, CEO of Tokio Marine North America Services and President & CEO of Philadelphia Insurance Co. on and after April 1, 2025

Taizo Ishiguro

New Position: Managing Executive Officer (General Manager, Global Communications Dept.)

Current Position: Executive Officer (General Manager, Global Communications Dept.)

Note : Scheduled to assume the post of Head of Global Communications and Deputy CFO as of April 1, 2025

Hiroaki Shiota

New Position: Director and Executive Officer

Current Position: Director

Note : Scheduled to assume the post of Head of Japan based Insurance Business Synergy as of April 1, 2025.

Note : Subject to approval to concurrently hold this position with another director position at Tokio Marine & Nichido Fire Insurance Co., Ltd.

Kenichi Kitazawa

New Position: Executive Officer

Current Position: Vice President Executive Officer of Tokio Marine & Nichido Fire Insurance Co., Ltd.

Note : Scheduled to assume the post of Deputy Head of Japan based Insurance Business Synergy as of April 1, 2025.

Note : Will continue to serve as Vice President Executive Officer of Tokio Marine & Nichido Fire Insurance Co., Ltd. on and after April 1, 2025.

Atsushi Tamaki

New Position: Executive Officer (General Manager, New Business Strategy Dept. and Decarbonization Business Dept.)

Current Position: Executive Officer (General Manager, New Business Strategy Dept. and Decarbonization Business Dept.)

Note : Scheduled to assume the post of Deputy Head of Solution Business as of April 1, 2025.

Stephan Kiratsous

New Position: Executive Officer

Current Position: Executive Vice President, Chief Operating Officer, Delphi Financial Group, Inc.

Note : Scheduled to assume the post of Deputy CFO as of April 1, 2025.

Note : Will continue to serve as Executive Vice President, Chief Operating Officer, Delphi Financial Group, Inc. on and after April 1, 2025.

Yoshiaki Murata

New Position: Executive Officer (General Manager, Legal & Compliance Dept.)

Current Position: General Manager, Legal & Compliance Dept.

Toru Gojo

New Position: Executive Officer (General Manager, International Business Development Dept.)

Current Position: General Manager, Corporate Planning Dept. (CEO Office)

Masayuki Meguro

New Position: Executive Officer (General Manager, Human Resources Dept.)

Current Position: General Manager, Human Resources Dept. of Tokio Marine & Nichido Fire Insurance Co., Ltd.

Note : Scheduled to assume the post of Executive Officer (General Manager, Human Resources Dept. of Tokio Marine & Nichido Fire Insurance Co., Ltd.) as of April 1, 2025.

Tatsuya Fujimoto

New Position: Executive Officer (Senior Executive Director & Chief Risk Officer, IFFCO Tokio General Insurance Co. Ltd.)

Current Position: General Manager (Senior Executive Director & Chief Risk Officer, IFFCO Tokio General Insurance Co. Ltd.)

## (2) Resignations

Makoto Yoda

Current Position: Managing Executive Officer

Tomoya Kittaka

Current Position: Managing Executive Officer

Takashi Okamura

Current Position: Executive Officer

Note : Will continue to serve as President, Tokio Marine & Nichido Medical Service Co., Ltd. on and after April 1, 2025.

## 2. Changes as of the day of the Company's shareholders meeting scheduled for late June 2025

### (1) New appointments

Yoichi Moriwaki

New Position: Senior Managing Executive Officer

Current Position: Senior Managing Director

Kiyoshi Wada

New Position: Senior Managing Executive Officer

Current Position: Managing Director (General Manager, Corporate Planning Dept.)

Note : Scheduled to assume the post of Senior Managing Director as of April 1, 2025

## II. Regarding changes of fellows

Changes as of April 1, 2025

### (1) New appointments

Tomoya Kittaka

New Position: Fellow (International Business Strategy and Market Intelligence), International Business Development Dept.

Current Position: Managing Executive Officer

### (2) Resignations

Takayuki Sumi

Current Position: Fellow (Global Digital Innovation), Digital Strategy Dept.

## III. Regarding appointments of senior general managers

Changes as of August 1, 2025

Note : Senior general managers assume the highest position within general manager class.

Nick Hutton-Penman

New Position: Senior General Manager, International Business Development Dept.

Current Position: Chief Operating Officer, Tokio Marine Kiln Group Limited