

February 16, 2024

Tokio Marine Holdings, Inc.
President & Group CEO
Satoru Komiya
TSE code number: 8766

Notice regarding changes of directors, executive officers, audit & supervisory board members, and senior general managers

I . Regarding changes of directors, executive officers, and audit & supervisory board members

Tokio Marine Holdings, Inc. (the "Company") announced today that its board of directors resolved the proposed personnel changes described below following the board of directors' receipt of a report from the Tokio Marine Group nomination committee, which serves as an advisory body to the board of directors.

1. Changes as of April 1, 2024

(1) New appointments

Masashi Namatame

New Position: Senior Managing Executive Officer
Current Position: Managing Executive Officer

Eiichi Hosojima

New Position: Senior Managing Executive Officer
Current Position: Managing Executive Officer

Susan Rivera

New Position: Managing Executive Officer
Current Position: Executive Officer
Note : Scheduled to assume the post of Co-CRSO (Co-Chief Retention Strategy Officer) as of April 1, 2024.
Note : Will continue to serve as Chief Executive Officer of Tokio Marine HCC Insurance Holdings, Inc. after April 1, 2024.

Brad Irick

New Position: Managing Executive Officer
Current Position: Executive Officer
Note : Scheduled to assume the post of Co-Head of International Business as of April 1, 2024.

Yoshiaki Nakahara

New Position: Managing Executive Officer
Current Position: Executive Officer (General Manager, Global Investment Dept.)
Note : Scheduled to assume the post of CIO (Chief Investment Officer) as of April 1, 2024.

Satoshi Naganuma

New Position: Managing Executive Officer
Current Position: Executive Officer (General Manager, International Business Development Dept.)

Satoshi Moriyama

New Position: Managing Executive Officer
Current Position: Executive Officer (General Manager, Human Resources Dept. of Tokio Marine & Nichido Fire Insurance Co., Ltd.)
Note : Pending approval to concurrently hold this position with another director position at Tokio Marine & Nichido Fire Insurance Co., Ltd.
Note : Scheduled to assume the post of CHRO (Chief Human Resources Officer), CWO (Chief Wellness Officer) and Deputy CDIO (Deputy Chief Diversity, Equity&Inclusion Officer) as of April 1, 2024.

Mika Nabeshima

New Position: Executive Officer

Current Position: Executive Officer (General Manager, Human Resources Dept.)

Note : Scheduled to assume the post of CSUO (Chief Sustainability Officer) as of April 1, 2024.

Shusaku Takashima

New Position: Executive Officer (General Manager, International Business Development Dept.)

Current Position: General Manager, Corporate Communications Dept. of Tokio Marine & Nichido Fire Insurance Co., Ltd.

Toshio Takei

New Position: Executive Officer (General Manager, IT Planning Dept.)

Current Position: Executive Officer (General Manager, IT Planning Dept.)

Note : Scheduled to assume the post of CITO (Chief Information Technology Officer), CISO (Chief Information Security Officer) as of April 1, 2024.

Atsushi Tamaki

New Position: Executive Officer (General Manager, New Business Strategy Dept. and Decarbonization Business Dept.)

Current Position: Executive Officer (General Manager, New Business Strategy Dept.)

Akira Kawamoto

New Position: General Manager, Corporate Communications Dept. of Tokio Marine & Nichido Fire Insurance Co., Ltd.

Current Position: Executive Officer

Caryn Angelson

New Position: Executive Officer

Current Position: General Manager, Human Resources Dept.

Note : Scheduled to assume the post of CDIO (Chief Diversity, Equity & Inclusion Officer) as of April 1, 2024.

Note : Will continue to serve as Executive Vice President of Tokio Marine North America Services LLC. after April 1, 2024.

Akira Aoki

New Position: Executive Officer (General Manager, Corporate Accounting Dept.)

Current Position: President and Chief Executive Officer, Tokio Marine Millea SAST Insurance Co., Ltd.

Akira Nakanishi

New Position: General Manager, Corporate Planning Dept. of Tokio Marine & Nichido Fire Insurance Co., Ltd.

Current Position: General Manager, Digital Strategy Dept.

(2) Resignations

Christopher Williams

Current Position: Vice President Executive Officer

Kenichi Kitazawa

Current Position: Senior Managing Executive Officer

Susumu Harada

Current Position: Managing Executive Officer

Yoshihiko Shima

Current Position: Managing Executive Officer

2. Changes as of the day of the Company's shareholders meeting scheduled for late June 2024

(1) New appointments

Yoshinori Ishii

New Position: Managing Executive Officer

Current Position: Managing Director

Keiko Fujita

New Position: Managing Director

Current Position: Managing Executive Officer

Note: Pending approval to concurrently hold this position with another director position at Tokyo Marine & Nichido Fire Insurance Co., Ltd.

Akira Harashima

New Position: Audit&Supervisory Board Member (Full-Time)

Current Position: Adviser (Full-Time)

(2) Resignations

Hirokazu Fujita

Current Position: Audit&Supervisory Board Member (Full-Time)

II. Regarding appointments of senior general manager

Changes as of April 1, 2024

Note : The senior general manager will assume the highest position as the new general manager class effective on April 1, 2024.

Daniel Thomas

New Position: Senior General Manager, Risk Management Dept.

Current Position: General Manager, Risk Management Dept.

Daljitt Barn

New Position: Senior General Manager, Corporate Underwriting Dept. and Risk Management Dept.

Current Position: General Manager, Corporate Underwriting Dept. and Risk Management Dept.

III. Regarding appointments of deputy chief officers

In order to further strengthen the management and corporate functions of the entire group by promoting cross-group activities at each group company, new deputy chief officers will be appointed as bellow to assist each chief officer.

Changes as of April 1, 2024

Barry Cook

New Position: Deputy CRSO(Deputy Chief Retention Strategy Officer)

Current Position: Chairman and Chief Executive Officer of Tokio Marine HCC International Ltd.

Note: Will continue to serve as Chairman and Chief Executive Officer of Tokio Marine HCC International Ltd. after April 1, 2024.

Dawn Miller

New Position: Deputy CAO(Deputy Chief Audit Officer)

Current Position: General Manager, Internal Audit Dept.

Note: Will continue to serve as Senior Vice President, Internal Audit & Control of Tokio Marine HCC Insurance Holdings, Inc. after April 1, 2024.