

[English Translation for reference purpose]

**ARTICLES OF INCORPORATION
OF
TOKIO MARINE HOLDINGS, INC.**

Chapter I. General Provisions

(Trade name)

Article 1. The Company shall be named “Tokio Kaijo Holdings Kabushiki Kaisha”, which in English shall be “Tokio Marine Holdings, Inc.”.

(Objectives)

Article 2. The objectives of the Company shall be to engage in the following businesses as an insurance holding company:

- (1) Management of non-life insurance companies, life insurance companies, specialized securities companies, foreign companies engaged in insurance businesses and any other company which is or may become a subsidiary of the Company in accordance with the provisions of the Insurance Business Law of Japan; and
- (2) Any business pertaining to the foregoing item (1).
- (3) In addition to the foregoing items (1) and (2), any other business that an insurance holding company may conduct under the Insurance Business Act.

(Location of Head Office)

Article 3. The Company shall have its Head Office in Chiyoda-ku of the Metropolis of Tokyo.

(Organs)

Article 4. The Company shall have the following organs:

1. Board of Directors;
2. Audit and Supervisory Committee; and
3. Accounting Auditors.

(Method of giving public notices)

Article 5. The Company’s public notices shall be given by electronic means. However, in the event that electronic public notices cannot be provided due to an accident or other unavoidable circumstances, public notices shall appear in the newspaper The Nihon Keizai Shimbun, which is published in the Metropolis of Tokyo.

Chapter II. Shares

(Total number of shares authorized to be issued)

Article 6. The total number of the shares authorized to be issued by the Company shall be 100,000,000,000.

(Acquisition by the Company of its own shares)

Article 7. The Company may, by resolution of the Board of Directors, acquire its own shares pursuant to Article 165, paragraph 2 of the Companies Act of Japan.

(Number of shares to constitute one unit)

Article 8. The number of shares to constitute one unit of shares of the Company shall be 100 shares.

(Rights concerning less-than-one-unit shares)

Article 9. A shareholder of the Company cannot exercise any rights other than the rights set forth below concerning less-than-one-unit shares held by the said shareholder:

- (1) The rights stipulated in items of Article 189, paragraph 2 of the Companies Act of Japan;
- (2) The right to make requests in accordance with the provisions of Article 166, paragraph 1 of the Companies Act of Japan;
- (3) The right to receive allocations of shares and stock acquisition rights offered to a shareholder in proportion to the number of shares held by the said shareholder; and
- (4) The right to request for additional purchase of less-than-one-unit shares as provided in the following Article.

(Additional purchase of less-than-one-unit shares by holders thereof)

Article 10. A shareholder of the Company may request the Company to sell to such shareholder such number of less-than-one-unit shares which will, when added together with the less-than-one-unit shares held by the shareholder, constitute one unit of shares.

2. The Company may refuse a request made pursuant to the foregoing paragraph 1, if the Company does not hold the number of shares available for such sale.

(Share registrar)

Article 11. The Company shall have a share registrar. Public notice shall be given of the share registrar and its business office.

2. The preparation and keeping of the register of shareholders and the register of stock acquisition rights of the Company, and other businesses relating to the register of shareholders and the register of stock acquisition rights, shall be delegated to the share registrar and shall not be handled by the Company.

(Share Handling Regulations)

Article 12. The making of entries in the register of shareholders, sales and

additional purchases of less-than-one-unit shares and any other proceedings and fees concerning the Company's shares shall be governed by the Share Handling Regulations.

(Record date)

Article 13. Shareholders having voting rights who appear in the register of shareholders, including those recorded by electronic means, as of the close of business on March 31 in each year shall be treated by the Company as the shareholders entitled to exercise rights at the ordinary general meeting of shareholders relating to the business year ending on that March 31.

2. In addition to the preceding paragraph, the Company may, by giving prior public notice, treat the shareholders or the registered pledgees on shares appearing in the register of shareholders, including those recorded by electronic means, as of the close of business on a specified date as the shareholders or the registered pledgees on shares entitled to exercise rights in respect of specified matters.

Chapter III. General Meetings of Shareholders

(Convocation)

Article 14. An ordinary general meeting of shareholders shall be convened within three months after the end of each business year and an extraordinary general meeting of shareholders shall be convened whenever the necessity arises.

2. General meetings of shareholders shall be convened within any of the wards of the Metropolis of Tokyo.

(Chairmanship)

Article 15. Chairmanship of a general meeting of shareholders shall be assumed by the President. If the President is unable to act, one of the other Directors shall act as such chairman in the order previously fixed by resolution of the Board of Directors. If all the Directors are unable to act, the chairman shall be selected from among the shareholders present.

(Measures for electronic provision of information, etc.)

Article 16. When convening a general meeting of shareholders, the Company shall electronically provide information contained in reference materials for the general meeting of shareholders, etc.

2. Among the matters to be provided electronically, the Company may choose not to include all or part of the matters stipulated in the Ministry of Justice Ordinance in paper-based format to be delivered to shareholders who have requested it by the record date for vesting voting rights.

(Resolutions)

Article 17. Unless otherwise provided in laws or ordinances or in these Articles of Incorporation, resolutions of a general meeting of shareholders shall be adopted by a majority of voting rights of the shareholders present at the meeting who are entitled to vote.

2. Resolutions to be adopted pursuant to Article 309, paragraph 2 of the Companies Act of Japan shall be adopted by not less than two-thirds of the voting rights held by shareholders present at the meeting who represent not less than one-third of the voting rights of the shareholders who are entitled to vote.

(Exercise of voting rights by proxy)

Article 18. A shareholder or his/her legal representative may exercise his/her voting rights through one proxy who shall be another shareholder of the Company entitled to vote.

2. Notwithstanding the provisions of the preceding paragraph, institutional investors who hold shares in the name of trust banks, etc. and not in their own name may attend the general meeting of shareholders and exercise voting rights by proxy with respect to such shares, and the requirements and procedures therefor shall be governed by the Share Handling Regulations.

Chapter IV. Directors and Board of Directors

(Number of Directors)

Article 19. The Company shall have not more than seventeen Directors.

2. Of the Directors referred to in the preceding paragraph, not more than five may be Directors who are Audit and Supervisory Committee Members.

(Election)

Article 20. Directors shall be elected at a general meeting of shareholders, distinguishing between Directors who are Audit and Supervisory Committee Members and other Directors.

2. Resolutions for the election of Directors shall be adopted by a majority of the voting rights held by shareholders present at the meeting who represent not less than one-third of the voting rights of the shareholders who are entitled to vote.

3. The election of Directors shall not be by cumulative voting.

(Term of office)

Article 21. The term of office of Directors (excluding Directors who are Audit and Supervisory Committee Members) shall expire at the close of the ordinary general meeting of shareholders held in respect of the last business year that ends within one (1) year from their appointment.

2. The term of office of Directors who are Audit and Supervisory Committee Members shall expire at the close of the ordinary general meeting of shareholders held in respect of the last business year that ends within two (2) years from their appointment.

3. The term of office of a Director who is an Audit and Supervisory

Committee Member elected as substitute for a Director who is an Audit and Supervisory Committee Member shall expire at the time the term of office of such retired Director would have expired.

(Remuneration, etc.)

Article 22. Remuneration, bonuses and any other financial interest provided to a Director by the Company as consideration for his/her performance of duties shall be determined at a general meeting of shareholders, distinguishing between remuneration, etc. for Directors who are Audit and Supervisory Committee Members and remuneration, etc. for other Directors.

(Representative Directors and Directors with specific titles)

Article 23. One or more Representative Directors shall be appointed by resolution of the Board of Directors from among the Directors (excluding Directors who are Audit and Supervisory Committee Members).

2. The Board of Directors may, by its resolution, appoint one Chairman of the Board, one President and one or more Executive Vice Presidents, Senior Managing Directors and Managing Directors from among the Directors (excluding Directors who are Audit and Supervisory Committee Members).

(Convocation)

Article 24. Notice for convening a meeting of the Board of Directors shall be dispatched to each Director no later than three days prior to the date of the meeting, except that such period may be shortened in case of urgent necessity.

(Resolutions)

Article 25. Resolutions of the Board of Directors shall be adopted at its meeting at which more than one-half in number of Directors shall be present, by a majority of the Directors so present.

2. Notwithstanding the provision of the preceding paragraph 1., with respect to matters to be resolved by the Board of Directors, if and when all of the Directors express their approval of a certain matter in writing or by electronic means, it shall be deemed as a valid resolution of the Board of Directors to approve such a matter.

(Delegation of Decisions on Important Business Execution)

Article 26. Pursuant to Article 399-13, paragraph 6 of the Companies Act, the Company may delegate to Directors all or part of decisions on important business execution (excluding matters set forth in the items of paragraph 5 of the same Article) by resolution of the Board of Directors.

(Regulations of the Board of Directors)

Article 27. Matters relating to the Board of Directors shall be governed by the Regulations of the Board of Directors established by the Board of Directors.

(Agreement with Outside Directors to limit liability)

Article 28. In accordance with the provisions of Article 427, paragraph 1 of the

Companies Act of Japan, the Company may enter into an agreement with its Outside Directors to limit their liability provided for in Article 423, paragraph 1 of the Companies Act of Japan. Provided, however, that the limitation of liability under such agreement shall be the higher of either the amount previously determined, which shall not be less than 10 million yen or the amount provided by laws and ordinances.

Chapter V. Audit and Supervisory Committee

(Full-time Audit and Supervisory Committee Members)

Article 29. One or more Full-time Audit and Supervisory Committee Members may be appointed by resolution of the Audit and Supervisory Committee.

(Convocation)

Article 30. Notice for convening a meeting of the Audit and Supervisory Committee shall be dispatched to each Audit and Supervisory Committee Member no later than three days prior to the date of the meeting, except that such period may be shortened in case of urgent necessity.

(Resolutions)

Article 31. Except as otherwise provided in laws or ordinances, resolutions of the Audit and Supervisory Committee shall be adopted by a majority of the Audit and Supervisory Committee Members present at a meeting where a majority of the Audit and Supervisory Committee Members are present.

(Regulations of the Audit and Supervisory Committee)

Article 32. Matters relating to the Audit and Supervisory Committee shall be governed by the Regulations of the Audit and Supervisory Committee established by the Audit and Supervisory Committee, in addition to laws and ordinances and these Articles of Incorporation.

Chapter VI. Accounts

(Business year)

Article 33. The business year of the Company shall commence on April 1 in each year and end on March 31 in the following year.

(Distribution of surplus)

Article 34. Distribution of surplus shall be made to the shareholders or the registered pledgees on shares appearing in the register of shareholders, including those recorded by electronic means, as of the close of business on March 31 of each year.

(Interim distribution of surplus)

Article 35. The Company may, by resolution of the Board of Directors, distribute surplus as provided for in Article 454, paragraph 5 of the Companies Act of Japan to the shareholders or the registered pledgees on shares appearing in the register of shareholders, including those recorded by electronic means, as of the close of business on September 30 of each year.

(Period of limitations on dividends)

Article 36. In the event that distributed property is cash, if such property remains unclaimed after the expiration of five full years from the date it became due and payable, the Company shall be relieved of the obligation to pay such property.

2. The cash set forth in the preceding paragraph shall bear no interest.

Supplementary Provisions

(Transitional Measures for Agreements with Outside Audit & Supervisory Board Members to limit liability)

With respect to agreements limiting liability under Article 423, paragraph 1 of the Companies Act of Japan for acts of Outside Audit & Supervisory Board Members (including persons who formerly served as Outside Audit & Supervisory Board Members) performed before the coming into effect of the partial amendments to the Articles of Incorporation resolved at the 24th Ordinary General Meeting of Shareholders, the provisions of Article 36 of the Articles of Incorporation before amendment shall remain applicable.

(Amended October 1, 2026)