

[English Translation for reference purpose]

Tokio Marine Holdings, Inc.

Results of Exercise of Voting Rights at the 22nd Ordinary General Meeting of Shareholders

1. Date when the meeting was held

June 24, 2024

2. Details of the resolutions

Item 1 : Appropriation of Surplus

(a) Matters concerning year-end dividends

(i) Matters regarding distribution of dividends and its aggregate amount

Amount of cash dividend per common share of the Company: 62.5 yen

Aggregate amount of cash dividends: 123,409,150,063 yen

(ii) Effective date of the distribution of dividends: June 25, 2024

(b) Other matters concerning appropriation of surplus

(i) Item and amount of surplus to be increased

Retained earnings carried forward: 332,275,662,472 yen

(ii) Item and amount of surplus to be decreased

General reserve: 332,275,662,472 yen

Item 2 : Election of Fifteen (15) Directors

Election of the following fifteen individuals as directors:

Tsuyoshi Nagano, Satoru Komiya, Kenji Okada, Yoichi Moriwaki, Kichiichiro Yamamoto, Kiyoshi Wada, Takashi Mitachi, Nobuhiro Endo, Shinya Katanozaka, Emi Osono, Kosei Shindo, Robert Alan Feldman, Haruka Matsuyama, Keiko Fujita and Hiroaki Shirota

Item 3 : Election of One (1) Audit & Supervisory Board Member

Election of the following one individual as audit & supervisory board member:

Akira Harashima

Item 4 : Changes in the Amount of Remuneration, etc. for Directors

The maximum amount of money to be contributed by the Company for each share compensation plan period shall be no more than 1,000 million yen and, of this amount, the amount for Outside Directors shall be no more than 150 million yen under a share compensation plan.

3. Number of shareholders in attendance and their voting rights

(i) Number of shareholders able to exercise voting rights :	157,206
(ii) Number of exercisable voting rights :	19,726,150
(iii) Number of shareholders in attendance :	58,308
(iv) Number of voting rights exercised by shareholders in attendance :	16,367,025

4. Numbers of affirmative votes, negative votes, abstentions to the items above, and requirements for passing the items and the results of the resolutions

	Number of affirmative votes	Number of negative votes	Number of abstentions	Approval ratio (%)	Result of the resolution
Item 1	16,322,238	5,261	5,133	99.73	Approved
Item 2					
Tsuyoshi Nagano	11,739,656	4,585,437	7,335	71.73	Approved
Satoru Komiya	10,951,403	5,373,692	7,335	66.91	Approved
Kenji Okada	14,461,960	1,822,233	48,254	88.36	Approved
Yoichi Moriwaki	15,372,443	911,751	48,254	93.92	Approved
Kichiichiro Yamamoto	14,975,896	1,308,298	48,254	91.50	Approved
Kiyoshi Wada	15,282,106	1,007,204	43,137	93.37	Approved
Takashi Mitachi	15,726,070	599,044	7,335	96.08	Approved
Nobuhiro Endo	15,069,923	1,255,190	7,335	92.07	Approved
Shinya Katanozaka	14,707,137	1,617,970	7,335	89.86	Approved
Emi Osono	15,869,942	455,173	7,335	96.96	Approved
Kosei Shindo	15,347,094	978,017	7,335	93.77	Approved
Robert Alan Feldman	16,160,289	161,346	10,815	98.74	Approved
Haruka Matsuyama	16,270,853	54,262	7,335	99.41	Approved
Keiko Fujita	15,870,854	413,339	48,254	96.97	Approved
Hiroaki Shirota	15,766,555	517,639	48,254	96.33	Approved
Item 3	15,458,505	865,979	8,148	94.45	Approved
Item 4	13,795,260	2,529,665	7,625	84.29	Approved

(Notes) 1. Requirements for passing the items for resolution are as follows:

- (i) Item 1 and Item 4 : Affirmative votes amounting to a majority of the voting rights exercised by the shareholders in attendance.
- (ii) Item 2 and Item 3 : The attendance of one-third or more of the shareholders who can exercise voting rights and affirmative votes of a majority of those voting rights in attendance.

2. The “approval ratio” column shows the ratio of votes that had been confirmed as approving the item by the time of voting to the number of voting rights of the shareholders in attendance.

5. Reason why some of the voting rights exercised by shareholders present at the meeting were not included in the number of voting rights:

We met the requirements for passing the items on the agenda by totaling the numbers of affirmative votes exercised by shareholders by the business day prior to the meeting and those exercised by shareholders at the meeting, and thus adopted the resolutions legally under the Companies Act of Japan. As a result, we have not included the number of the voting rights of shareholders present at the meeting which were not confirmed as affirmative, negative or an abstention.