

[English Translation for reference purpose]

Tokio Marine Holdings, Inc.

Results of Exercise of Voting Rights at the 23rd Ordinary General Meeting of Shareholders

1. Date when the meeting was held

June 23, 2025

2. Details of the resolutions

Item 1 : Appropriation of Surplus

(i) Matters regarding distribution of dividends and its aggregate amount

Amount of cash dividend per common share of the Company: 91 yen

Aggregate amount of cash dividends: 175,164,128,412 yen

(ii) Effective date of the distribution of dividends: June 24, 2025

Item 2 : Election of 13 Directors

Election of the following thirteen individuals as directors:

Satoru Komiya, Kenji Okada, Kichiichiro Yamamoto, Keiko Fujita, Hiroaki Shiota, Takashi Mitachi, Nobuhiro Endo, Shinya Katanozaka, Emi Osono, Kosei Shindo, Robert Alan Feldman, Haruka Matsuyama and Masahiro Koike

3. Number of shareholders in attendance and their voting rights

(i) Number of shareholders able to exercise voting rights :	174,995
(ii) Number of exercisable voting rights :	19,227,367
(iii) Number of shareholders in attendance :	104,379
(iv) Number of voting rights exercised by shareholders in attendance :	16,290,159

4. Numbers of affirmative votes, negative votes, abstentions to the items above, and requirements for passing the items and the results of the resolutions

	Number of affirmative votes	Number of negative votes	Number of abstentions	Approval ratio (%)	Result of the resolution
Item 1	16,240,463	6,703	15,998	99.69	Approved
Item 2					
Satoru Komiya	13,988,273	2,232,450	41,736	85.87	Approved
Kenji Okada	15,532,947	712,189	17,342	95.35	Approved
Kichiichiro Yamamoto	15,536,219	708,060	18,200	95.37	Approved
Keiko Fujita	15,924,398	319,882	18,200	97.75	Approved
Hiroaki Shirota	15,705,678	538,601	18,200	96.41	Approved
Takashi Mitachi	16,157,932	86,325	18,220	99.19	Approved
Nobuhiro Endo	16,137,293	106,984	18,200	99.06	Approved
Shinya Katanozaka	15,441,498	802,780	18,200	94.79	Approved
Emi Osono	16,183,128	61,152	18,200	99.34	Approved
Kosei Shindo	15,423,527	820,751	18,200	94.68	Approved
Robert Alan Feldman	16,161,077	83,202	18,200	99.21	Approved
Haruka Matsuyama	16,182,480	61,800	18,200	99.34	Approved
Masahiro Koike	15,870,476	310,177	81,822	97.42	Approved

(Notes) 1. Requirements for passing the items for resolution are as follows:

- (i) Item 1 : Affirmative votes amounting to a majority of the voting rights exercised by the shareholders in attendance.
- (ii) Item 2 : The attendance of one-third or more of the shareholders who can exercise voting rights and affirmative votes of a majority of those voting rights in attendance.

2. The “approval ratio” column shows the ratio of votes that had been confirmed as approving the item by the time of voting to the number of voting rights of the shareholders in attendance.

5. Reason why some of the voting rights exercised by shareholders present at the meeting were not included in the number of voting rights:

We met the requirements for passing the items on the agenda by totaling the numbers of affirmative votes exercised by shareholders by the business day prior to the meeting and those exercised by shareholders at the meeting, and thus adopted the resolutions legally under the Companies Act of Japan. As a result, we have not included the number of the voting rights of shareholders present at the meeting which were not confirmed as affirmative, negative or an abstention.

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